

## Harassment in the Workplace

CPD-accredited

Category E on the Learning Programme Matrix

**3,5 hours | 3 CPD points**

As the world addresses centuries of harassment-related issues, it is important that organisations and employees become more knowledgeable about the topic in order to identify, combat and ultimately put a stop to the ill-treatment of ourselves, friends, family, colleagues and our society as a whole. The purpose of this course is to provide you with a greater understanding of harassment as a whole, with a particular focus on harassment in the workplace.



This course addresses harassment in the workplace, and how to combat and address it by creating a safe environment for all. The course covers the following topics:

- The definition of harassment.
- Types of harassment.
- Harassment in the South African context.
- Racial and sexual harassment, as well as gender-based violence and corporate bullying.
- How to address harassment in the workplace.
- South African laws protecting against harassment.

This course is aimed at everyone in the workplace so that they may understand harassment and how to address it.